



MSUNDUZI MUNICIPALITY INTERNAL/ EXTERNAL ADVERTISEMENT

Vacancy Circular No. 28/2025



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable).

ELECTRICITY SUPPLY SERVICES

CHIEF ENGINEER (OPERATIONS MAINTENANCE) (ISF700004)

Ref No: ESS19/25

Duration of Employment

Permanent

Place of Work

Operations Maintenance

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Female or White Male/ Female

Basic Salary

R 877 173,01 – R 1 138 647,99 p.a. (T17)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B-Tech / B.Sc. in Electrical Engineering (Heavy current) - NQF Level 7.
- MFM Certificate / will be required to obtain it within 18 months after employment.
- Registered as a Professional Engineer (Pr. Eng) / Professional Technologist (Pr. Tech) with the Engineering Council of South Africa. Electrical Engineer's
- Certificate of Competency (Government Competency Certificate).
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 7 Years' post qualification relevant experience in transmission and distribution environment.

Key Performance Requirements

- Plan, lead and direct the Electricity Construction & Maintenance functionality through implementation of Construction & Maintenance Projects associated with the design, development and alignment of Policies, Procedures, Systems and Controls guiding critical interventions, applications and outcomes and providing strategic advice on the mission of critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key

performance areas and Service Delivery objectives.

MANAGER (REVENUE ENHANCEMENT) (ISF700052)

Ref No: ESS20/25

Duration of Employment

Permanent

Place of Work

Revenue Enhancement

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Male or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T14)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B - Tech / B. Sc in Electrical Engineering or equivalent - NQF Level 7.
- MFM Certificate / will be required to obtain it within 18 months after employment. Knowledge of revenue enhancement strategies.
- Registered as a Professional Engineer (Pr. Eng) / Professional Technologist (Pr. Technologist).
- Computer Literacy – Office Applications.
- Code B Driver's Licence.
- 3 Years relevant experience.

Key Performance Requirements

- Plan and Manage the Business Unit's Revenue Management functionality through implementation of Revenue Management Service Installations and Service Alterations associated with the design, development and alignment of policies, procedures, systems and controls guiding critical interventions, applications and outcomes and, providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

MANAGER (OVERHEAD MAINS & STREET LIGHTING) (ISF700240)

Ref No: ESS21/25

Duration of Employment

Permanent

Place of Work

Overhead Mains and Street Lighting

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Male or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T14)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B Tech or B Sc – Degree in Electrical Engineering or equivalent - NQF Level 7.
- Registered as a Professional Engineer (Pr Eng) / Professional Technologist (Pr. Technologist).
- Computer literacy – Office Applications.
- Code B Driver's Licence.
- Engineer 2 Years / Technologist
- 3 Years relevant experience.

Key Performance Requirements

- Plan and Manage the Business Unit's Maintenance and Construction functionality through implementation of Construction, MV, LV & Maintenance Projects associated with the design, development and alignment of policies, procedures, systems and controls guiding critical interventions, applications and outcomes and, providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

MANAGER (PRIMARY SUBSTATION) (ISF700405)

Ref No: ESS22/25

Duration of Employment

Permanent

Place of Work

Primary Substation

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Male or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T14)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B - Tech or B Sc in Electrical Engineering or equivalent - NQF Level 7.
- Registered as a Professional Engineer (Pr Eng) / Professional Technologist (Pr. Technologist).
- Computer literacy – Office Applications.
- Code B Driver's Licence.
- 3 Years relevant experience.

Key Performance Requirements

- Plan and Manage the Business Unit's Maintenance and Construction functionality through implementation of HV and MV Maintenance, associated with the design, development and alignment of policies, procedures, systems and controls guiding critical interventions, applications and outcomes and, providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

FOREMAN (CREDIT METER, BULK, PREPAID) (ISF700055)

Ref No: ESS23/25

Duration of Employment

Permanent

Place of Work

Metering and Tariffs

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T12)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4 plus Certificate in Switching (MV).
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 5 Years relevant experience.

Key Performance Requirements

- Coordinate and control the tasks and activities associated with the Credit, Bulk and Prepaid Meters Maintenance in the Section, inclusive of monitoring and implementing procedures, establishing resource requirements, planning and scheduling work programs and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

FOREMAN (INSTALLATION) (ISF700058)

Ref No: ESS24/25

Duration of Employment

Permanent

Place of Work

Installation Audit

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T12)

Minimum Qualifications/ Requirements

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- Trade Certificate (Electrical) - NQF Level 4 plus Certificate in Switching (MV).
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 5 Years relevant experience.

Key Performance Requirements

- Coordinate and control the Shock Report, Tampering and Audit Installation operations through the application of laid down procedures with respect to the execution of operational plans and priorities, evaluation of personnel resource capabilities and efficiencies and implementation of corrective measures/ interventions in order to ensure optimum functionality levels are maintained supporting the accomplishment of service delivery objectives.

FOREMAN (UNDERGROUND CABLES MV) (ISF700242)

Ref No: ESS25/25

Duration of Employment

Permanent

Place of Work

Underground Mains

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 558 968,59 - R 725 592,79 p.a. (T12)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Code B Driver's Licence.
- 5 Years relevant experience.

Key Performance Requirements

- Coordinate and control the tasks and activities associated with the underground MV, faults and Construction in the Section, inclusive of monitoring and implementing procedures, establishing resource requirements, planning and scheduling work programs and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

TECHNICIAN (ISF700712)

Ref No: ESS26/25

Duration of Employment

Permanent

Place of Work

Technical Support

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 373 502,38 - R 484 829,02 (T11)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- National Diploma (S4) in Electrical Engineering (Heavy Current) or equivalent - NQF Level 6.
- Computer Literacy - Office Applications.
- Code C1 Driver's Licence.
- Will be required to obtain PrDP.
- 1 Years relevant experience.

Key Performance Requirements

- Coordinate the set-up, work in progress and completion of specialized tasks activities associated with the installation and maintenance of Traffic Signals and Telephones, etc, guiding personnel and attending to routine/ general administrative recording requirements in the Sub-Section.

INSTALLATION INSPECTOR X2 (ISF700066/067)

Ref No: ESS27/25

Duration of Employment

Permanent

Place of Work

Metering and Tariffs

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary

R 296 845,52 - R 385 315,56 (T10)

Minimum Qualifications/ Requirements

- Trade Certificate (Electrical) - NQF Level 4.
- Wireman's Licence Certificate.
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 3 Years relevant experience.

Key Performance Requirements

- Coordinate the set-up, work in progress and completion of specialized tasks activities associated with the service installation, maintenance and repairs to electricity meters, guiding personnel and, attending to routine/ general administrative recording requirements in the Sub-Section.

ARTISAN (ELECTRICIAN) (ISF700255)

Ref No: ESS28/25

Duration of Employment

Permanent

Place of Work

Underground Mains

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female.

Basic Salary**R 296 845,52 - R 385 315,56 (T10)****Minimum Qualifications/ Requirements**

- Trade Certificate (Electrical) - NQF Level 4.
- Computer Literacy - Office Applications.
- Code C1 Driver's Licence with PrDP.
- 2 Years relevant experience.

Key Performance Requirements

- Coordinate and control the set-up, work in progress and completion of specialized electrical maintenance tasks/ activities associated with Underground LV, Faults and Construction, including, monitoring and correcting support personnel productivity and performance and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

**ARTISAN (ELECTRICIAN) X2
(ISF700269/270)****Ref No: ESS29/25****Duration of Employment****Permanent****Place of Work****Overhead Mains and Street Lighting****EE Plan Preferred Designated Group/s****Person with Disability or African Male/Female or White Male/ Female.****Basic Salary****R 296 845,52 - R 385 315,56 (T10)****Minimum Qualifications/ Requirements**

- Trade Certificate (Electrical) - NQF Level 4.
- Computer Literacy - Office Applications.
- Code C1 Driver's Licence with PrDP.
- 2 Years relevant experience.

Key Performance Requirements

- Coordinate and implement the set-up, work in progress and completion of specialized electrical tasks/ activities associated with the Street Lighting Repairs and Maintenance, including, monitoring and correcting subordinates' productivity and performance and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

**ARTISAN (ELECTRICIAN)
(ISF700447)****Ref No: ESS30/25****Duration of Employment****Permanent****Place of Work****Secondary Substation****EE Plan Preferred Designated Group/s****Person with Disability or African Male/Female or White Male/ Female.****Basic Salary****R 296 845,52 - R 385 315,56 (T10)****Minimum Qualifications/ Requirements**

- Trade Certificate (Electrical) - NQF Level 4.
- Will be required to obtain certificate in Switching (MV) within 24 months from the date of appointment).
- Code EB Driver's Licence with PrDP.
- 2 Years relevant experience.

Key Performance Requirements

- Perform specialized tasks/ activities associated with the electrical maintenance and shutdown of the Secondary Substations, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

**ARTISAN (ELECTRICIAN)
(ISF700467)****Ref No: ESS31/25****Duration of Employment****Permanent****Place of Work****Primary Substation****EE Plan Preferred Designated Group/s****Person with Disability or African Male/Female or White Male/ Female.****Basic Salary****R 296 845,52 - R 385 315,56 (T10)****Minimum Qualifications/ Requirements**

- Trade Certificate (Electrical) - NQF Level 4.
- Will be required to obtain certificate in Switching (MV) within 24 months from the date of appointment).
- Code EB Driver's Licence with PrDP.
- 2 Years relevant experience.

Key Performance Requirements

- Perform specialized tasks/ activities associated with the electrical maintenance and shutdown of the Primary Substations, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

A written application must be submitted on the Msunduzi Application for Employment form (Annexure B) - to be obtained from the City Hall, Security Desk, Professor Nyembezi Building on the Ground Floor, Libraries

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around Msunduzi Area as well as on www.msunduzi.gov.za/careeropportunities. The form must be filled in completely and signed on the last page. In the event that the application form is not properly completed, the application shall not be considered.

The following attachments are required:

The Application Form.

Detailed CV with three referees with current contact information.

Certified copies of qualifications/certificates, ID, Drivers' License (certified within 3 months or less of closing date).

Applicants are requested to furnish current telephone numbers at which they can be contacted. If there is more than one post advertised in the same Ref Number only one (1) application must have all is required attachments. Applications without the relevant attachments (cv/certificates) will be disqualified

The application needs to be addressed to the Senior Manager: Human Resource Management (A) and be posted in the box provided on the Ground Floor opposite Security in 341 Church Street, Professor Nyembezi Centre. Pietermaritzburg or posted to Private Bag X 321, Pietermaritzburg, 3200. Enquiries Ms. S.Z. Ndlovu, 033 392 2112.

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered

No faxed or e-mailed applications will be considered

Applications submitted on a Z83 form or any other forms that are not prescribed **WILL NOT** be considered

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your application to be unsuccessful.

Closing Date: **SEP 11 9 2025** Time: 15H00

CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.

THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government

Sector through filling of these posts. To further the objectivity of representivity within the Msunduzi Municipality, Designated groups identified on each advertised position are encouraged to apply.

Circulated Date: **SEP 08 2025**

THE ADVERTISING OF THESE POSTS IS AUTHORISED BY THE MUNICIPAL MANAGER:

MR. SF. MNDEBELE

DATE: **4/09/2025**

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